



Noni Allwood

Senior Director Internet Business Solutions Group

Noni Allwood has more than 15 years of executive experience in the Fortune 500 sector, notably at Cisco Systems and Tandem Corporation in the Operations and Sales divisions. In the past three years, Allwood served as the senior director leading the work of worldwide diversity and inclusion at Cisco. Recently, she joined the team that Cisco committed to the Clinton Global Initiative to address the challenges of global warming.

Working in worldwide Sales Operations for Cisco, Allwood built a learning and development strategy and program, established an acquisitions integration function, and led a cross-functional team that implemented a vertical market sales strategy to drive growth in Europe, the Middle East, and Africa. In 2004, she led a team to establish a strategy to advance gender diversity worldwide as part of the overall human resources vision and strategy. Allwood's responsibilities expanded in 2006 to lead overall diversity and inclusion at Cisco.

Since 2004, Allwood has been a member of the Hidden Brain Drain Task Force, focusing on initiatives relevant to Latina women. She has served on the board of directors for Stanford University School of Business Alumni Association, and as co-chair for the Women of Color Action Network. She is a former member of the Conference Board Diversity Council and the Global Committee for Diversity Best Practices. Allwood has received many awards for her activism on behalf of diversity.

Allwood has a degree in industrial engineering from Universidad Centroamericana, and she is an alumna of the Stanford University School of Business, as a result of having participated in the Stanford Executive Program in 1999.



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